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SPORT INTEGRITY
AUSTRALIA

Olympic Winter Institute of
Australia (OWIA)

Education Plan

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Olympic Winter Institute of Australia Education Plan

Introduction

Education is key to protecting the integrity of Australian sport. Sport Integrity Australia (SIA) and the Olympic Institute of Australia (OWIA) are committed to working together to mitigate and manage integrity threats to provide a safe and fair environment for their contracted athletes, support personnel and staff.

This Education Plan has been developed in partnership with SIA, who will support this plan through the provision of education resources and interventions as and where possible. It outlines the required and recommended education interventions for all members of OWIA to facilitate compliance with the National Integrity Framework policies, OWIA Anti-Doping Policy and the World Anti-Doping Code International Standard for Education (ISE).

The OWIA and SIA recognise that athletes and support personnel may be bound by their National Sporting Organisation's (NSO) Education Plan. As such, athletes and support personnel should also familiarise themselves with their sport specific Education Plan requirements and recommendations.

Anti-Doping

Under the ISE, SIA is required to ensure specific cohorts receive anti-doping education - either via online or face-to-face education. A key principle of the ISE is that athletes should receive education prior to being tested.

To satisfy these requirements, the following cohorts are required to receive anti-doping education:

- Any athletes included in Registered, National or Domestic Testing Pools;
- Any athletes and support personnel* competing or involved in International or Declared events, championships or competitions;
- Any athletes and support personnel* competing or involved in leagues subject to User Pay testing;
- Any athletes and support personnel* returning from an Anti-Doping Rule Violation sanction.

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.

National Integrity Framework

The topics outlined in this Education Plan provide a structured approach to educating contracted athletes, support personnel and staff about the OWIA's integrity policies and SIA's independent complaints process.

The OWIA is responsible for ensuring education is provided to specific cohorts to help participants in the sport become familiar with their obligations under the National Integrity Framework.

Required and Recommended Education

The education requirements of individual cohorts are outlined in the following attachments:

Attachment A - Required and Recommended Education – Outlines the anti-doping and integrity education requirements and recommendations for OWIA contracted athletes, support personnel and staff.

Attachment B - OWIA Delivered Education – Allows for additional OWIA specific requirements not listed in Attachment A to be included, if desired.

Attachment C – OWIA Targeted Cohort/Event Education Strategy – Outlines the targeted and [Declared Events](#) for the current calendar year and captures the planned and/or agreed anti-doping education.

Commitment

SIA will provide:

- Access to a range of free online integrity education materials
- A suite of resources to promote education, including social media tiles, posters, videos and digital resources;
- Government-funded or user pay face-to-face/webinar education sessions;
- Assistance with eLearning completion reports for the OWIA.

The OWIA will be responsible for:

- Mandating the completion of education requirements as outlined in **Attachment A**;
- Promoting anti-doping and integrity education to members in communication materials; and
- As appropriate, coordinating face-to-face education sessions with SIA, including providing adequate facilities and support.

Education Plan Compliance Model

The following criteria will be used when assessing education implementation for the purpose of ensuring compliance with the Australian National Anti-Doping Policy (Articles 12.1, 12.2, 12.4 and 17) and the Australian Sports Commission Sport Recognition Agreement.

- The OWIA communicates effectively and efficiently with SIA to develop and implement this plan;
- The OWIA promotes education to contracted athletes, support personnel and staff – as evidenced via emails, newsletters, social media posts, and event packs etc; and
- The OWIA prioritises monitoring of and compliance with the required education outlined in **Attachment A**.

For the purpose of the SIA Sport Assurance Framework, the OWIA may be asked to provide evidence of how they have implemented this plan to contracted athletes, support personnel and staff (e.g. by providing copies of emails, social media posts tagging Sport Integrity Australia, newsletters, etc). The Education Plan will be reviewed annually, or as necessary to assess implementation and compliance, allow for changes in response to any evolving threats, and to incorporate new education resources developed by SIA.

Conclusion

This Education Plan is a partnership between SIA, who will support this plan through the provision of education resources and interventions, and the OWIA, who is responsible for implementing this plan to their contracted athletes, support personnel and staff. Through this plan, together we aim to provide a safe, fair environment for athletes, support personnel and staff and reduce anti-doping rule violations, either deliberate or inadvertent, protect the health and wellbeing of all contracted athletes, support personnel and staff, and uphold the integrity of the OWIA.

Attachment A – Required & Recommended Education

		ATHLETES (contracted by OWIA)	COACHES (contracted by OWIA)	ADMINISTRATION AND SUPPORT PERSONNEL* (contracted by OWIA)	OWIA BOARD MEMBERS	VOLUNTEERS (signed agreement with OWIA)
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
	Annual Update	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
	Whereabouts	REQUIRED (RTP athletes only)	REQUIRED	REQUIRED	REQUIRED	
	Coaches Course		REQUIRED			
	Medical Practitioners Course			REQUIRED (Doctors Only)		
INTEGRITY COURSES	National Integrity Framework		REQUIRED	REQUIRED	REQUIRED	
	Safeguarding Children and Young People in Sport Induction	REQUIRED	REQUIRED	REQUIRED	REQUIRED	REQUIRED
	Competition Manipulation & Sports Gambling	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
	PBTR – Harassment and Discrimination	REQUIRED	REQUIRED	REQUIRED	REQUIRED	RECOMMENDED
	Introduction to Illicit Drugs in Sport	RECOMMENDED	RECOMMENDED	RECOMMENDED	RECOMMENDED	

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition.