



olympic**winter**institute
OF AUSTRALIA

CODES OF CONDUCT

General Codes of Conduct
Athlete Code of Conduct
Parent Code of Conduct
Spectator Code of Conduct
Coach Code of Conduct
Team Official Code of Conduct
Team Manager Code of Conduct
Administrator Code of Conduct



Olympic Winter Institute of Australia

ABN 97 083 236 659

Level 2, Icehouse

105 Pearl River Road

Docklands, VIC 3008

Australia

T: +61 (03) 9686 2977

F: +61 (03) 9686 2988

E: office@owia.org

www.owia.org

THE ESSENCE OF AUSTRALIAN SPORT

What is a good sport? In Australia, our society expects high standards of behaviour from all people involved in sport and it is vital these expectations are met and the integrity of sport maintained.

Regardless of the nature of a person's involvement in sport, there are four guiding principles, upheld by the Australian Sports Commission (ASC) and promoted by the Olympic Winter Institute of Australia (OWIA), that lead to appropriate behaviour.

The OWIA Codes of Conduct has been developed to reflect and uphold these principles and assist in retaining the integrity and enjoyable aspects of its sports:

Fairness

Respect

Responsibility

Safety

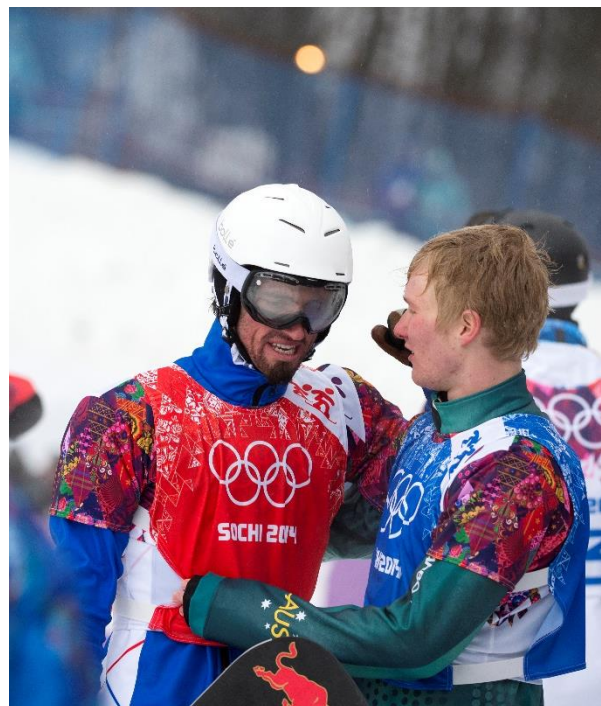


GENERAL CODES OF CONDUCT

The OWIA promotes the following codes of conduct to everyone involved in Winter Sport – athletes, parents, coaches, administrators, officials and spectators. These codes of conduct highlight the values and principles of the OWIA and define acceptable and desired standard of behaviour for all people involved in any way in Winter Sport. It is important to read and understand the codes of conduct and the consequences of poor sporting behaviour.

As a person involved in any way with Winter Sport, the following standard of behaviour is expected and applicable at all times.

- ❖ Act within the rules and spirit of your sport.
- ❖ Treat each person as an individual.
- ❖ Show respect and courtesy to all involved with the sport.
- ❖ Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- ❖ Be ethical, considerate, fair and honest in all dealings with other people and organisations.
- ❖ Act with integrity, be professional, and accept responsibility for your decisions and actions.
- ❖ Refrain from any form of abuse towards others.
- ❖ Refrain from any form of harassment toward others.
- ❖ Refrain from any form of discrimination toward others.
- ❖ Refrain from any form of victimisation toward others.
- ❖ Do not tolerate abusive, bullying or threatening behaviour.
- ❖ Be a positive role model.



ATHLETE CODES OF CONDUCT

- ❖ Give your best at all times and work towards the attainment of your full potential in your sport.
- ❖ Work equally hard for yourself and/or your team.
- ❖ Be a good sport. Applaud good performances whether they are made by your team or the opposition.
- ❖ Accept victory and defeat with dignity and grace.
- ❖ Treat all participants, as you would like to be treated.
- ❖ Cooperate with your coaches, team mates, opponents, management, event staff and officials.
- ❖ Never argue with an official. Use the appropriate rules and guidelines to resolve a dispute.
- ❖ Control your temper. Verbal or physical abuse is not acceptable.
- ❖ Do not bully or take unfair advantage of another competitor.
- ❖ Participate for your own enjoyment and benefit, not to satisfy the expectations of others.
- ❖ Show respect for all other athletes, coaches and officials.



PARENT / GUARDIAN CODES OF CONDUCT

- ❖ Encourage your child to participate in sport for their individual enjoyment, personal satisfaction, and improvement.
- ❖ Encourage your child to abide by the rules and accept judgements made by officials.
- ❖ Focus on your child's effort and performance, rather than winning or losing.
- ❖ Never ridicule or yell at a child for making a mistake or performing below expectation.
- ❖ Be an example to your child and others. Appreciate good performances by all participants.
- ❖ Show appreciation and respect for all people involved in your child's sport.
- ❖ Support all efforts to remove verbal and physical abuse from the sporting environment.

SPECTATOR CODES OF CONDUCT

- ❖ Remember that people participate in sport for their enjoyment and benefit, not yours.
- ❖ Show respect for all athletes. Without them there would be no competition.
- ❖ Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the outcome.
- ❖ Positive comments to athletes are motivational. Never ridicule or scold an athlete for making a mistake.
- ❖ Reject the use of violence in any form, whether it is by spectators, coaches, officials or competitors.
- ❖ Respect the decisions of officials, and teach others to do the same.
- ❖ Encourage competitors to follow the rules and the officials' decisions.
- ❖ Do not use foul language, sledge or harass other competitors, coaches or officials.



COACH CODES OF CONDUCT

- ❖ Place the safety and welfare of athletes above all else.
- ❖ Be responsible for matters concerning the coaching, training and development of athletes.
- ❖ Help each person (athlete, official etc.) to reach their potential – respect the talent, developmental stage and goals of each person, and compliment and encourage with positive support and constructive feedback.
- ❖ Maintain the required standard of accreditation and/or licensing of professional competencies.
- ❖ Be honest and do not allow your qualifications to be misrepresented.
- ❖ Maintain a 'duty of care' towards others and accountability for matters relating to training and competition.
- ❖ Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development.

TEAM OFFICIAL CODES OF CONDUCT*

- ❖ Maintain the required standard of accreditation and/or licensing of professional competencies.
- ❖ Help each person (athlete, official etc.) reach their potential – respect the talent, developmental stage and goals of each person, and compliment and encourage with positive support and constructive feedback.
- ❖ Be honest and do not allow your qualifications to be misrepresented.
- ❖ Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development.

*This also applies to team support staff (eg. medical, physiotherapy and dietician staff).



TEAM MANAGER CODES OF CONDUCT

- ❖ Maintain the required standard of accreditation and/or licensing of professional competencies.
- ❖ Be responsible for the overall welfare and wellbeing of team members and officials when travelling with a team.
- ❖ Maintain a 'duty of care' towards team members and accountability for the management of the team.
- ❖ Foster a collaborative approach to the management of the team.
- ❖ Ensure quality supervision and instruction for the team.

ADMINISTRATOR CODES OF CONDUCT*

- ❖ Conduct responsibilities with due care, competence and diligence.
- ❖ Act honestly, in good faith and in the best interests of the sport as a whole.
- ❖ Maintain confidentiality in regards to sensitive and /or commercial information.
- ❖ Resolve conflicts fairly and promptly through established procedures.
- ❖ Do not allow prejudice, conflict of interest or bias to affect your objectivity.

*This also applies to directors, officers, employees, and contractors.

